

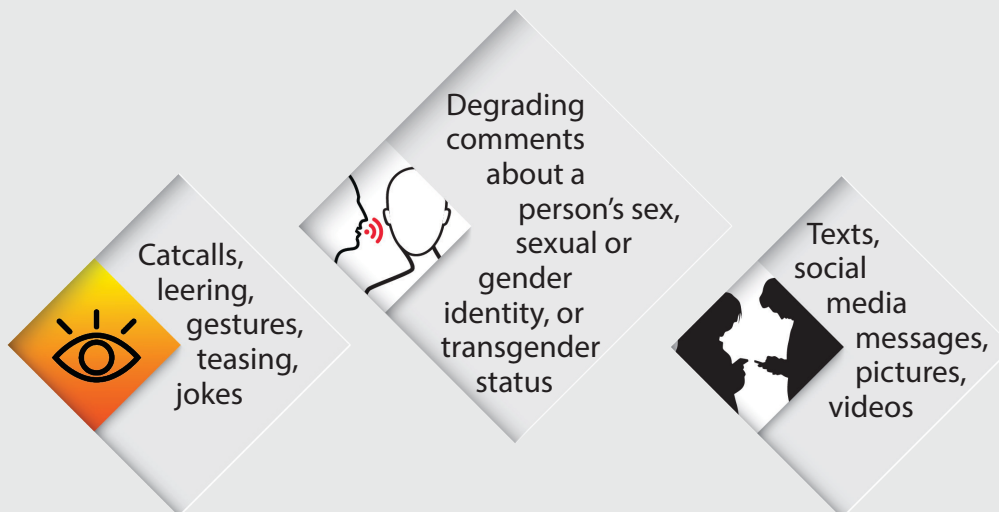
- VA has **zero-tolerance** for harassment and sexual assault.
- VA takes reported incidents seriously.
- VA will investigate all allegations and take appropriate action.
- Everyone should feel welcomed and safe when doing business with VA.



PROHIBITED BEHAVIOR

SEXUAL HARASSMENT*

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical harassment of a sexual nature. Sexual harassment can include offensive remarks about a person's sex or gender.



SEXUAL ASSAULT

Sexual contact or behavior that occurs without explicit consent of the person.



* Other forms of harassment include any unwelcomed conduct that creates an intimidating, hostile or offensive environment, like: bullying or intimidating behavior, or language; jokes, slurs, insults, ridicule; and any threat of violence or physical assault.

VETERANS HEALTH ADMINISTRATION



A Legacy of Service. The Future of Care.





WHITE RIBBON VA

The aim of White Ribbon VA is to eliminate sexual harassment, sexual assault, and domestic violence in VA facilities and surrounding communities, while simultaneously promoting positive change in the culture.

Join us in taking the White Ribbon VA Pledge at <https://www.va.gov/health/harassment-free/>

WHITE RIBBON VA PLEDGE

I, [your name], pledge to never commit, excuse or stay silent about sexual harassment, sexual assault or domestic violence against others.



If you experience or witness harassment or sexual assault at a VA facility contact:

- VA Police
- Patient Advocate
- *Your* Primary Care Provider
- VA Management Official
- Vet Center Director
- Office of the Inspector General (OIG) Hotline at **800-488-8244**

The OIG hotline reviews incidents of sexual assault against any individual or non-employee reports of sexual harassment.



<https://www.va.gov/STOP-HARASSMENT/anti-harassment-sexual-assault-policy.asp>

REPORTING HARASSMENT IS EVERYONE'S RESPONSIBILITY.

10/2021 | IB 10-1652; P97094

VA



U.S. Department of Veterans Affairs
Veterans Health Administration



Harassment Prevention & Recourse



VA is a place of healing where Veterans receive their health care.

We strive to maintain a welcoming, respectful, and safe environment — free of harassment of any type.



www.va.gov/health